

# HUMAN RESOURCE MANAGEMENT, MINOR

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The Human Resource Management minor develops student skills for the effective management of human resources in organizations. The program trains students to strategically address human capital management to improve organizational performance. The six-course curriculum covers a range of topics, including employee recruitment, selection, training and development, compensation, performance management, employee relations, and strategic human resource management. The curriculum is aligned with the Society for Human Resource Management (SHRM) curriculum guidelines and prepares students to pass the SHRM-CP *Certification* exam as well as Human Resource Certification Institute (HRCI) exam.

Human Resource Management minor		Hours
Required:		
MGT 301	Intro to HR Management	3
MGT 437	Strategic HR Management	3
Choose 3 courses from the following list:		9
MGT 431	Employee Recruitment/Selection	
MGT 432	Employee Relations	
MGT 433	Compensation & Performance Mgt	
MGT 434	Training and Development	
MGT 492	Internship In HRM	
<b>Total Hours</b>		<b>15</b>