Equal Opportunity in Education and Employment

The University of Alabama complies with applicable laws prohibiting discrimination, including Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, Executive Order 11246, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans Readjustment Assistance Act, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990; the ADA Amendments Act of 2008, and the Genetic Information Nondiscrimination Act of 2008; and does not discriminate on the basis of genetic information, race, color, religion, national origin, sex, sexual orientation, age, disability or veteran status in admission, or access to or treatment of employment in, its programs and services. Inquiries and concerns regarding this policy may be directed to Ms. Gwendolyn Hood, University Compliance Officer, 171 Rose Administration Building, Box 870300, Tuscaloosa, AL 35487-0300; (205) 348-5855 (voice); (205) 348-5573 (TDD). This notice is available in alternative formats upon request.

The University of Alabama is committed to making its programs and services available to individuals with disabilities and seeks to be responsive to qualified students with disabilities. Enrolled students with disabilities are invited to contact the Office of Disability Services, Box 870185, Tuscaloosa, AL 35487-0185; (205) 348-4285. Those visiting the University for campus tours or special events are encouraged to contact the sponsoring office or department in advance so appropriate provisions may be made.

University of Alabama Bloodborne Pathogen Policy

The University of Alabama bloodborne pathogen policy, approved in February 1993, requires each administrative unit of the University to conduct a risk-appraisal survey during October and November of each year to “identify employees and students at risk for occupational or student academic exposure to bloodborne pathogens.” All units in which students or employees are at risk must then develop an exposure control plan. Employees and students at risk are required to receive the hepatitis B vaccination series, submit proof of immunity to the hepatitis B virus (or proof of vaccination), or sign a statement declining the vaccine. Employees and students who are at risk are also required to receive training about bloodborne pathogens. For further information about this policy, contact The University of Alabama Office of Environmental Health and Safety at (205-348-5905).

Campus Security Report

Each year, The University of Alabama publishes the UA Annual Campus Security Report. It contains crime statistics for the three most recent calendar years. It also details UA security policies and procedures. The Campus Security Report is provided in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and is available online to view or print at safety.ua.edu. The Alabama Department of Public Safety, a state agency, also provides an online listing of sex offenders currently registered with the state. This listing is available on the Alabama Department of Public Safety website at dps.alabama.gov (click on the “National Sex Offender Registry” link). For information regarding the enrollment or employment of registered sex offenders at The University of Alabama, or to request a printed copy of the Campus Security Report, write The University of Alabama, University Police, Attention: Community Services Division, Box 870180, Tuscaloosa, AL 35487-0180; or email ua.police@ua.edu.

Academic Calendar

The University’s current academic calendar is available online at registrar.ua.edu/academics/academic-calendars.

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